

Board of Police Commissioners

September 5, 2017

The Board of Police Commissioners met on September 5, 2017 in the Police Department Conference room. Chairman Marvin Garlick called the meeting to order at 08:30 a.m.

Roll Call:

Present: Marvin Garlick and Doug Emerick and Dan Wisdom

Also Present: Chief Thomas Piotrowski

- 1) Approval of the minutes to the December 05, 2016 meeting and the June 29, 2017 special meeting.
 - a) Motion to Accept-Doug Emerick 2nd-Marvin Garlick
- 2) Correspondence
 - a) Received paperwork about upcoming Commissioner's training. Paperwork was passed on to Commissioners. There may be a one-day class that would give any updates.
- 3) Old Business
 - a) Officer Vermeire Training Update
 - i) Chief Piotrowski stated that Officer Vermeire is doing well. His anniversary date is September 26, 2017 and it does not look like there will be any issues with him passing probation at this time. He is a good fit for the police department and there are no complaints about him.
 - b) Promotion
 - i) Chief Piotrowski related that we still have a current Sergeant's list so, there would not be a need to test for another year to year and a half. There is a possibility of a retirement in April of 2018, but nothing has been submitted in writing. The priority for an upcoming vacancy would be a new hire and then promotion.
 - c) Possible list merge/testing for new hires
 - i) Testing was completed on Sunday, August 27, 2017.
 - d) Retirement
 - i) Nothing in writing at this time.
- 4) New Business
 - a) Police Officer Testing scores.
 - i) Chief Piotrowski stated that he would recommend that the Commissioners (if they are still unsure) speak with the State Commission's Attorney and ask them if a participant does not pass the physical test or written test, are they still eligible to be on the list? In the past it has been pass/fail on the physical test and at least a 70% on the written. Doug Emerick stated that if what we have written in our rules is that it is pass fail, then the 5 people who passed everything should be the only candidates to be on the list. It is in Mr. Emerick's opinion that if you don't pass the tests then you are done. Chief Piotrowski stated that it should fall on how the ordinance is written. Chief Piotrowski indicated that if we take someone who did not pass and send them to training and they fail them, we have will lost the spot at training and lose out on any money that was spent on uniforms. Doug Emerick related that if they fail, then who knows when we will get someone into a training. Dan Wisdom stated that we are open to liability if we change how we do things. We shouldn't make exceptions. If pass/fail is how

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things have been done, then it will always be pass/fail. Doug Emerick said that we should only look at the top 5 on the list. Marvin Garlick added that we cannot change the rules except right before a testing. Chief Piotrowski also added that if a candidate has PTI or another academy training, then they can be considered above anyone else.

- ii) Motion to only allow those that have passed both the physical and the written examination to be allowed on the list. 3 ayes 0 nays
- b) Interviews Date.
- i) The interview should only take a couple of hours one evening. Chief Piotrowski related that it would be good to give enough time to send letters to everyone who failed. The interviews should be done no later than the second week of October. Doug Emerick indicated that the possibility of the third Tuesday in October might work. AA Jessica Damewood is to look up some dates and send them out to see which one would be acceptable to everyone.

Adjournment- Motion by Doug Emerick. Seconded by Dan Wisdom. 3 ayes. Meeting adjourned at 09:16 a.m.

Respectfully submitted: Jessica Damewood
Jessica Damewood, Administrative Assistant