

Board of Police Commissioners

January 16, 2018

The Board of Police Commissioners met on January 16, 2018 in the Police Department Conference room for a special meeting. Chairman Marvin Garlick called the meeting to order at 01:20 p.m.

Roll Call:

Present: Marvin Garlick, Doug Emerick and Dan Wisdom
Also Present: Chief Thomas Piotrowski

1) Police Officer Hiring:

Chief Piotrowski stated that there is only one lateral police officer application on file. Dan Wisdom asked what was being done about recruiting. The ad has been placed in the newspaper, Facebook, Indeed and QC online. The best recruiting tool is word of mouth from current officers. Chief Piotrowski also reminded the Commissioners that we still have one person on our list who is currently deployed to Kuwait and that he is still eligible for hiring. The number one person on our list has a conditional offer of employment with Illinois State Police and will let us know when he finds out more information. It was put forward that it would be a good idea to contact the Illinois Police Commissioner's attorney to see about the legality of extending anyone who was on our current list, but were expired in November. Chief Piotrowski put for the question of can the people who took the test/physical and didn't pass can we bring them back to see if they can pass it now? Dan Wisdom thought that may open us up to more liability. Chief Piotrowski stated that at this point there may be a need for us to do another new hire test. Marvin Garlick asked about extending the date for the lateral applications. Chief Piotrowski also related that the current 15-mile residency radius is also a factor in the small number of lateral applications. Current officers/deputies may already be established and not wanting to move within the residency limitations. Another factor that is playing into low application numbers is the posted salary. Currently Illinois State Police is hiring in large numbers and we cannot compete with their pay, nor with surrounding agencies. Doug Emerick pointed out that the department will be short 3 officers going in to the summer.

Motion to extend lateral application indefinitely- Motioned by Marvin Garlick 2nd- Dan Wisdom 3-ayes

Motion to conduct another round of new hire testing- Motioned by Doug Emerick 2nd- Dan Wisdom 3-ayes

Adjournment- Motion by Doug Emerick. Seconded by Dan Wisdom. 3 ayes. Meeting adjourned at 02:00 p.m.

Respectfully submitted:

Jessica Damewood

Jessica Damewood, Administrative Assistant