

Board of Police Commissioners

September 04, 2018

The Board of Police Commissioners met on September 04, 2018 in the Police Department Conference room for a regular meeting. Chairman Doug Emerick called the meeting to order at 08:30 am.

Roll Call: Doug Emerick, Dan Wisdom, Chief Casey Disterhoft, Mayor Kathy Carroll- Duda

- i) Moment of Silence for Marvin Garlick
- ii) Public Comment- None
- iii) Approval of minutes to June 04,2018 meeting, June 29, 2018 Special Meeting, July 12, 2018 Special Meeting, July 25, Special Meeting and August 27, 2018 special Meeting. – Dan Wisdom Motioned to Accept the minutes. Doug Emerick 2nd. 2 ayes- 0 nays.
- iv) Correspondence-None

- v) Old Business
 - (1) Lateral Hiring Update-Initial list is up. There are a few more days for everyone to claim military points. Once that is done, the final list will be posted.
 - (2) Sergeant’s Testing – Initial list will be posted today. The next step is to wait until the military points are claimed. Dan Wisdom stated that the Commission needs to tighten down the interview process. The interviews need to be posted at least 23 days in advance and that either Bereavement or last-minute Court assignments need to be the only reasons that an interview can be moved.
 - (3) New Officer(s) update- Chief Disterhoft related that Officers Karzin, Sullivan and Marquez are doing a phenomenal job and are blending in well. Officer Karzin will be the new SRO following Officer Wise’s promotion to Sgt. All of the new officers are doing very well.
 - (4) New Recruit List Update- Elias Eastman is next on the list. He will be attending the training center at Macon. His background investigation should be done soon.
 - (5) New Hire- Chief Disterhoft related that Zach Thompson will be beginning his Academy at the College of DuPage on September 17. He is completing his POWER test for the academy today. Dan Wisdom related that the next new hire would be up to Chief Disterhoft if he wanted a new recruit or a lateral. If needed there can be a new lateral list completed. Doug Emerick said that the lateral list is used to hire quickly and cheaply. He does believe that the residency for officers is still an issue.
- vi) New Business
 - (1) Election of officers (Chairman, Secretary)- Dan Wisdom Motioned to make Doug Emerick the Chairman of the Geneseo Police Commission. Doug Emerick 2nd the motion.

Board of Police Commissioners

September 04, 2018

2-ayes 0-nays Doug Emerick motioned to make Dan Wisdom the Secretary of the Geneseo Police Commission. Dan Wisdom 2nd the motion. 2 ayes 0-nays.

- (2) Open Meetings Act- All of the Commission members need to have their training completed. AA Jessica Damewood related that she had contacted the Illinois Attorney General's office and they stated that our not posting and agenda for our interview process is not in violation of the Open Meetings Act. As long as the Commissioners are not discussing any public business, then there is no violation. Dan Wisdom related that he thinks we may need to move to the Fire Department for interviews to have more privacy. If we were to conduct the meetings in executive session, then we would need to inform each candidate that they are recorded, but the only people able to access the recordings are the commissioners and the recording secretary.
- (3) New Hire Guidelines- Chief Disterhoft related that he believes that the drug usage in the hiring guidelines needs to be re-worded. He brought along the Hiring Guidelines for Champagne, Moline and Southern Illinois University. Doug Emerick asked what the is polygraph question about drugs? Chief Disterhoft related that it asks if you have done drugs within the last 3years. Dan Wisdom suggested that we include the definition and a list of the Schedule I and Schedule II medications. Doug Emerick related that this information should be compiled for the next meeting. Dan Wisdom stated that the paperwork should also include verbiage that asks about prescription medication that is not yours. Doug Emerick related that a lot of these drugs are moving to be legal and that we may have to a more lenient policy.
- (4) Local Rules and Regulations pertaining to Chief of Police selection of promotional candidates- AA Jessica Damewood showed the Commissioners that that the Local Rules and Regulations were updated to their request from the 07/25/2018 meeting. The following was added to Chapter IV Section 3- Promotional Vacancy: The board may also elect to allow the Chief of Police to select the candidate from the top three on the promotional list. The Commissioners were satisfied.

Adjournment- Motion by Doug Emerick. Seconded by Dan Wisdom. 2 ayes. Meeting adjourned at 09:30 a.m.

Respectfully submitted: *Jessica Damewood*

Jessica Damewood, Administrative Assistant